

Professional Standards Update 14.6.23

Amendments to National Performers Lists –

- 31 May - Performers from Wales, Northern Ireland and Scotland
- Later in 2023 – Changes to List to allow Doctors (non-GP's) to work in primary care
- RO Regulations amendments to follow

Replacing the 'Framework for Managing Concerns' to 'Managing the Performers List Policy' - Publication expected Oct/Nov 23 – DRAFT

1. Not a 'Framework' but a 'Policy'
2. Focus on local resolution to prevent premature escalation, early engagement with Performer to seek information
3. Redaction
4. Clarification of roles in process – given new NHS landscape – i.e. Employers, ICB.
5. Continued LRC inclusion at Professional Standards Group (previously known as PAG) - *'to add value to discussions'*
6. Performers working in a narrow field of clinical work – Policy may clarify they are no longer required to voluntarily restrict scope of their work.
7. Change to Chair of PLDP membership – MD (or Deputy) rather than Lay Member

- **Partnership working** with Post Graduate Deans in Workforce, Training and Education Teams at NHS England ('HEE')
- **MAG** Form
- **Good News Updates:**
 - Training delivered to 60+ Panel Members on many key updates and skills (April 2023)
 - Year End for Appraisal – over 98% of GP population were supported to have an appraisal
 - Circa 940 GP's supported via positive recommendation to GMC
 - Reasons for deferrals - lack of Patient and Colleague surveys – LMC support required re messaging to members

For Info: Updates from GMC

- Key Items taken from the RO's regular Liaison Meeting with the GMC:
- **GMC's fairness review:** An internal review of the risk of bias in the way the GMC operates has resulted in a series of actions which will be implemented during 2023 [Reviewing how we approach fairness and bias - actions for 2023 \(gmc-uk.org\)](#)
- **Digital identity check app:** The GMC, partnering with Digidentity, has begun rolling out an app that will allow doctors to complete their GMC identity check using their mobile device. This development is expected to save doctors the time and cost of travelling to an in-person identity check. The roll out will be completed in phases within the next 12 months. [Guidance on identity checks - GMC \(gmc-uk.org\)](#)
- **Introduction of the Medical Licensing Assessment (MLA) for international candidates:** The GMC has updated its [MLA webpages](#) to explain that international medical graduates will continue to take the Professional and Linguistic Assessment Board (PLAB) test, which in 2024 will become compliant with the MLA requirements. Additionally, the GMC has published a [blog](#) that covers how the MLA will be introduced for UK medical students and international candidates.