

Communique

The newsletter of the GPDF

March 2022



Our Priorities

At the recent LMC Secretaries conference, Dougy Moederle-Lumb, Chair, set out the immediate priorities for GPDF as follows:

- To share GPDF's strategy which has been developed over the last few months. A summary of this can be found on the GPDF website <https://www.gpdf.org.uk/gpdf-strategy-2022/>
- To progress the Review of Representative Structures, in line with the May 2021 UK LMC conference motion which requested GPDF to commission an independent review.
- To jointly fund and manage the substantial PR and Communications campaign in support of general practice. This is a joint venture with the BMA. GPDF has ensured that LMCs have had the opportunity to be fully briefed and engaged with the campaign.
- To progress the consultation on the potential development of a National Association of LMCs.

More details on each of these activities is contained in this newsletter.

GPDF's Strategic approach

The following four statements are the guiding direction which GPDF will follow across all areas of activity and initiatives

Our Purpose: *To advance the interests of LMCs in England, Scotland & Wales and through them the GPs they support.*

Our Vision: *For every LMC and GP to be heard, respected, and represented within the UK health system.*

Our Mission: *To be more visible and influential as a fund for critical interventions, development programmes and voluntary collaborations amongst quota paying LMCs, helping to deliver better health outcomes for everyone.*

EDIC: *The GPDF supports equality, diversity, and inclusion in all its activities.*

Six goals have been identified and are the focus for the GPDF

- To strengthen the voice of LMCs, their GPs and GPDF, at a nationally representative level.
- To collect, assess and share information amongst LMCs.
- To increase the level of training and support for the development of all LMCs, and their GPs.
- To support and intervene on matters of national importance to LMCs and their GPs.
- To promote a sense of unity amongst the LMC community.
- To manage GPDF effectively, efficiently, economically, and transparently

LMC Nominees

Every LMC is entitled to have a GPDF Nominee. In addition to being the named 'shareholder' for their LMC, Nominees play an important role in communication (to and from GPDF). They also have a vote on behalf of their LMC when ordinary or special resolutions are made.

Some LMCs have not appointed a Nominee and therefore may miss out on important communication and are unable to vote on future matters.

If your LMC does not have a Nominee – please contact Hugh Christie, Company secretary COSEC@gpdf.org.uk who can advise on the process to have a Nominee appointed.



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Review of Representative Structures

The 2021 UK conference of LMCs passed a motion requesting GPDF to commission a thorough review of the current representative structure for general practice.

Further to the development work, which was carried out during 2021, GPDF has commissioned Ijeoma Omambala QC, to lead the independent review supported by a team including consultation specialists, to enable her to deliver her report ahead of the Conference in May 2022.

A critically important element of the review is a consultation in which every GP regardless of setting can contribute their views on the issue of representation. We need your LMC's support to distribute the link to every GP in your area, so that they can access the consultation form. This includes Partners, Fixed share Partners (sometimes referred to as Salaried Partners), Salaried GPs, Locum GPs, Trainees, Returners and Retainees.

This consultation is being conducted on a fully confidential basis which means that the identity of the participants will not be provided to anyone other than the research organisation administering the consultation.

The devolved nature of representation and the healthcare systems (England, Scotland, and Wales) is recognised and therefore it is intended that the results of this consultation will be reported on a nation basis, not a collective basis.

The link to take part in the consultation will/has been sent to your LMC Nominee with the request to send it out to every GP in your area. The consultation will be open for several weeks.

We are grateful for the support of every LMC in assisting GPDF to respond to the wish of Conference.

REBUILD

GENERAL

PRACTICE

Thanks to the many LMCs who have taken part in the activity to develop the major campaign 'Rebuild General Practice' which had its press launch on Monday 21st March. This included a keynote speech at The Kings Fund's offices from Dr Kieran Sharrock, supported by Dr Brian MacGregor and Dr Rachel Ward. Jeremy Hunt MP attended in support of the campaign.

Over 100 LMCs have engaged with the campaign team so far and have received access to a specifically created LMC 'toolkit' to enable local activity to complement and amplify the national campaign. This 'toolkit' contains advice, information, and

various digital assets for LMC use, and for sharing with GPs in your area.

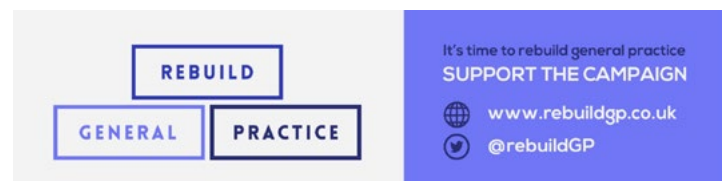
Over 20 GPs across England, Scotland and Wales have been specifically trained to be 'spokespeople' for the campaign with national, regional, and local media.

GPDF have jointly funded this campaign with the BMA and have ensured a clear focus on the contribution that LMCs can make.

If your LMC has not registered with the campaign managers (BB Partners) you can do so here (link)

The campaign will run until the end of June so there is plenty of time for the impact of this activity to grow over the coming months.

Visit the campaign website: <https://rebuildgp.co.uk/>



Consultation on a National Association of LMCs

There have been a number of requests, discussions, and conference motions, requesting that GPDF consider the creation of the National Association of LMCs. To date a survey of LMC opinion was commissioned and a series of workshops have been held to obtain a clearer understanding of what LMCs would wish from this potential organisation.

Now that a clearer view of the potential focus of this organisation has been established, the GPDF will conduct a widespread consultation to allow every LMC to provide their views and opinions on this topic. The invitation to take part in the consultation will be sent to the LMC Nominee, who will be asked to share it with others in your LMC including LMC Officers.

An update will be available in time for the Conference of UK LMCs in May 2022, and subject to a desire to proceed, fully costed proposals will be prepared to allow a democratic decision by LMC Nominees on whether or not LMCs would like this association to be created and how.

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Annual Survey of LMC Salary levels

This follows the survey last year in which a number of LMCs took part. It is important to update this information on an annual basis to be able to monitor trends and changes in the LMC sector. Therefore, the GPDF Remuneration Committee would like to invite every LMC again to take part in this information gathering process.

The more LMCs that take part, the more accurate and valuable the information will become for all. It does not matter if you did not take part last year – please take part this year.

Every LMC that takes part will be provided with an anonymised copy of the findings, which will be of value to compare how your individual LMC (or group of LMCs) compares with others.

The data is being gathered by independent researchers, operating within the Market Research Society code of practice (guaranteeing confidentiality) and in line with GDPR and cyber security.

Watch out for the invitation to take part in the coming weeks.

What does GPDF actually do?

We have prepared a short overview

<https://www.gpdf.org.uk/what-does-gpdf-actually-do-for-lmcs-and-general-practice/>

which can be shared with others in your LMC should you be asked the question “What does the GPDF actually do for LMCs and general practice?”

We hope you find it useful.

Contact us

GPDF engagement: For any matter regarding the role/remit of GPDF or engagement of GPDF with other organisations.

Dougy Moederle-Lumb: *Chair of GPDF*
chair@gpdf.org.uk

GPDF policy regarding the annual quota, payments of various kinds and any matter related to requests for legal support.

John Canning: *Director of Operations*
doo@gpdf.org.uk

GPDF Membership: For any matter related to GPDF Membership, Articles of Association or Governance structure.

Hugh Christie: *Company Secretary*
cosec@gpdf.org.uk

Visit our website

For more information of the activity of GPDF and to access our information and advice library visit our website

www.gpdf.org.uk

GPDF Listening
Supporting
Influencing